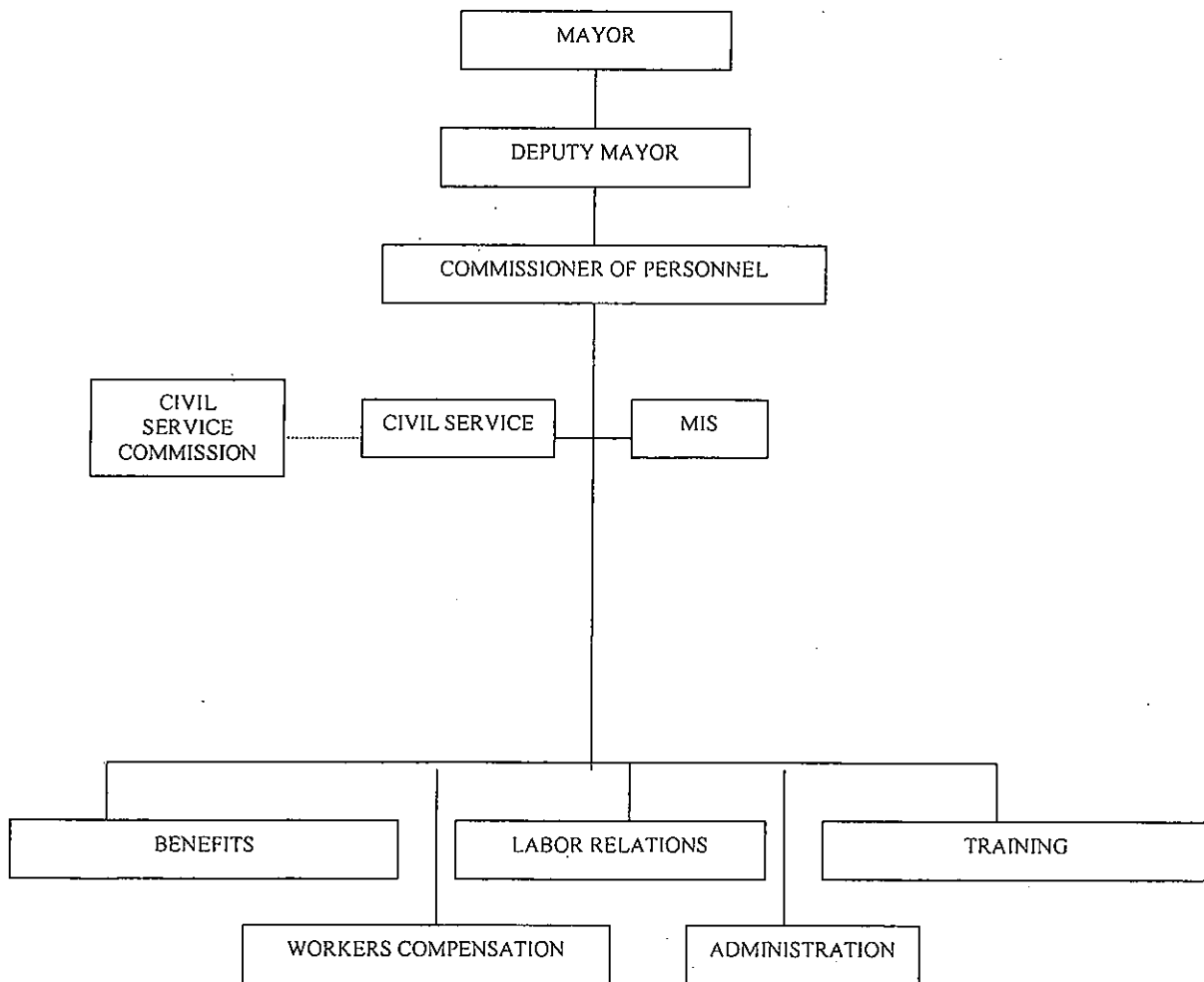


HUMAN RESOURCES

Organizational Chart

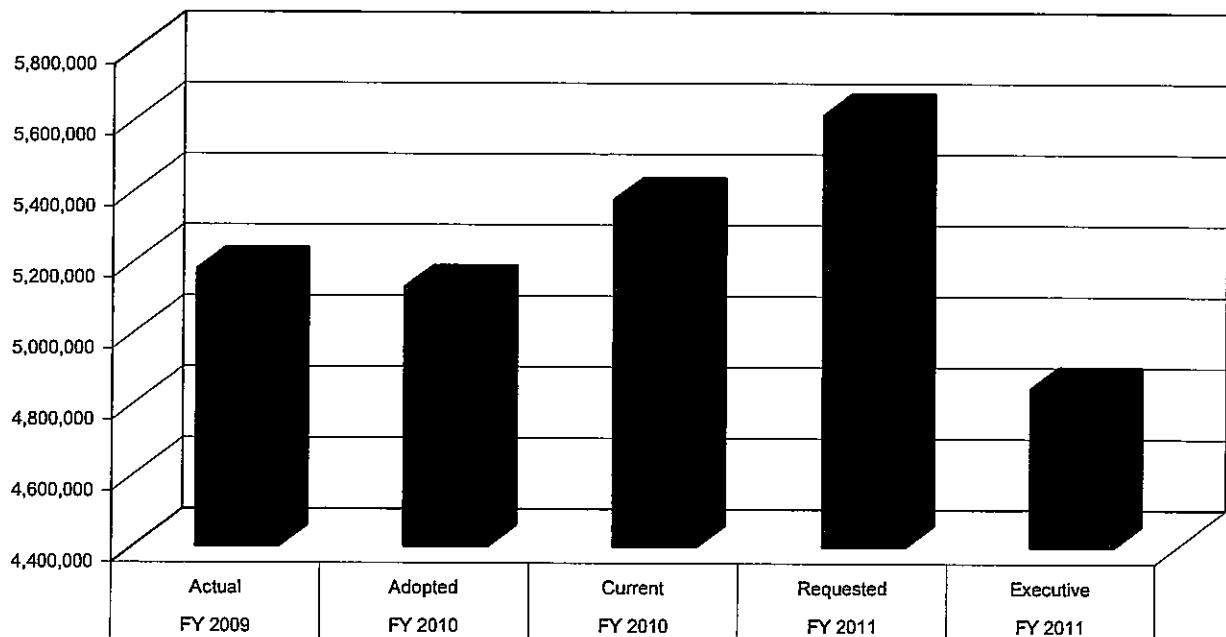


THE CITY OF YONKERS
HUMAN RESOURCES

AGENCY: 006
DEPARTMENT SUMMARY

Organization	#	FY 2009 Actual	FY 2010 Adopted	FY 2010 Current	FY 2011 Requested	FY 2011 Executive
Civil Service	1430	593,943	567,315	567,362	635,192	503,763
Personnel	1461	1,564,152	1,640,895	1,666,137	1,754,430	1,432,338
MIS	1680	3,022,514	2,921,805	3,144,977	3,227,479	2,909,933
TOTAL:		5,180,609	5,130,015	5,378,476	5,617,101	4,846,034

HUMAN RESOURCES
DEPARTMENT SUMMARY COMPARISON



THE CITY OF YONKERS
HUMAN RESOURCES

Agency: 006
Account Summary

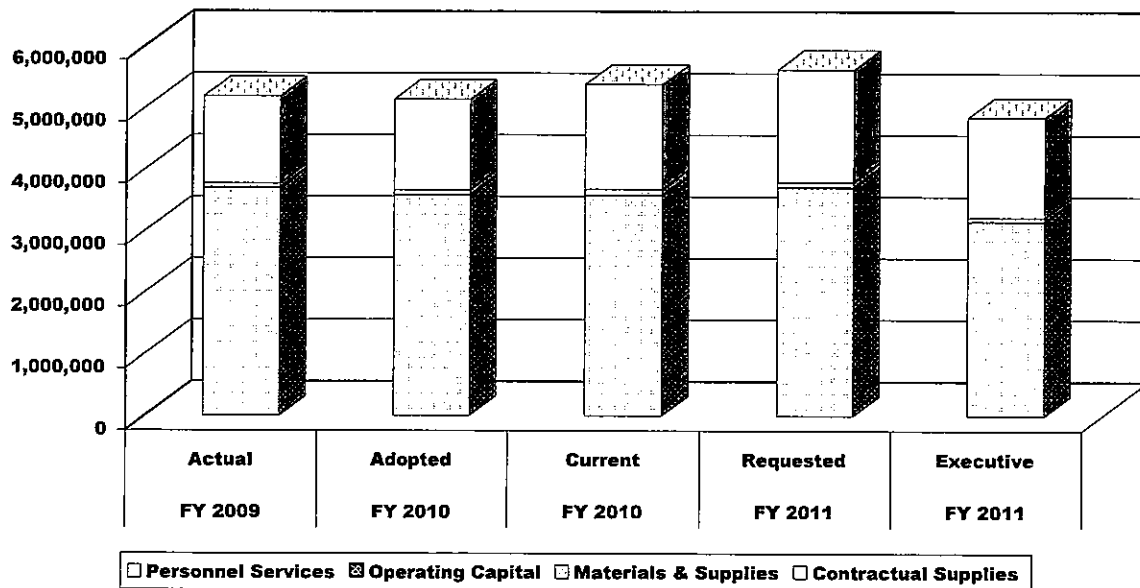
#	Account	FY 2009 Actual	FY 2010 Adopted	FY 2010 Current	FY 2011 Requested	FY 2011 Executive
101	Salaries	3,417,067	3,404,465	3,404,465	3,503,010	2,967,645
103	Temp Svcs.	270,225	164,033	164,033	182,033	182,033
150	Termination Pay	0	0	0	0	0
183	Night Differential	2,735	2,700	2,700	2,700	2,700
184	Inc-Sick Leave Reduction	0	0	0	0	0
198	Wages O.T.	12,646	11,500	11,500	26,500	10,000
Total:		3,702,673	3,582,698	3,582,698	3,714,243	3,162,378
210	Furniture/Furnishings	0	0	0	0	0
220	Office Equip.	0	0	0	0	0
Total:		0	0	0	0	0
301	Office Supplies	5,539	7,000	7,000	9,700	5,539
318	Photographic Supplies	0	0	0	0	0
320	Communication Supplies	0	0	0	0	0
380	Audio-Visual Supplies	0	0	0	0	0
383	Data Process Suppl.	55,369	72,500	86,270	72,500	55,369
390	Program Supplies	0	800	800	2,000	0
397	Contingent	0	0	0	0	0
Total:		60,908	80,300	94,070	84,200	60,908
401	Insurance	0	0	0	0	0
402	Telephone	6,111	6,900	6,900	6,900	4,414
403	Printing	4,573	5,000	6,595	5,000	4,573
405	Postage	9,971	9,100	9,100	11,500	9,971
406	Freight & Express	1,134	1,200	1,200	1,200	1,134
407	Maint. & Repair of Equip.	125,905	101,000	122,297	162,025	151,325
408	Rental of Equip.	405,397	365,333	515,255	519,874	482,340
410	Mileage	300	1,250	1,250	1,250	300
413	Professional Fees	223,955	266,062	288,524	386,585	339,871
416	Advertising	0	8,000	8,000	8,000	0
419	Misc. Expense	196	1,300	1,300	1,300	196
423	Meal Allowance	58	300	300	300	58
424	Maint. Off. Equip.	80	550	550	550	80
425	Subscr. & Publ.	16,506	2,425	2,425	23,425	11,281
436	Tuition/Bd/Travel	10,470	7,750	7,750	24,100	6,885
440	Photocopy Expense	1,135	1,880	1,927	1,880	1,135
442	Rental of Comm. Equipment	472,542	468,922	484,643	502,224	470,490
496	Special Projects	136,595	217,000	240,647	158,000	136,595
497	Contingent	0	0	0	0	0
499	Dues	2,100	3,045	3,045	4,545	2,100
Total:		1,417,025	1,467,017	1,570,763	1,916,699	1,622,745
ORGANIZATION TOTAL:		5,180,699	5,130,015	5,257,521	5,657,141	4,845,133

THE CITY OF YONKERS
HUMAN RESOURCES

Agency: 006
Account Summary

#	Account	FY 2009 Actual	FY 2010 Adopted	FY 2010 Current	FY 2011 Requested	FY 2011 Executive
---	---------	-------------------	--------------------	--------------------	----------------------	----------------------

HUMAN RESOURCES
ACCOUNT SUMMARY COMPARISON



DEPARTMENT: CIVIL SERVICE
ORGANIZATION 1430

AGENCY: HUMAN RESOURCES
FISCAL YR: 2011

NARRATIVE DESCRIPTION

The Civil Service Commission is a three (3) member body that exists pursuant to New York State Civil Service Law. The Commission has the responsibility to insure that individuals are employed pursuant to the terms of that statute. The Commission promulgates rules that regulate appointment, promotion and retention of employees by participating governmental agencies, including the City, Board of Education, Library, Municipal Housing Authority and the Parking Authority.

DEPARTMENT: CIVIL SERVICE
 AGENCY: 006
 ORGANIZATION NO.: 1430

CITY FUNDED POSITIONS

POSITION	GRADE	BARGAINING UNIT	FY 2009 ADOPTED	FY 2010 ADOPTED	FY 2010 CURRENT	FY 2011 REQUEST	FY 2011 EXECUTIVE
CIVIL SERVICE - PRESIDENT	UG	A	1	1	1	1	1
CIVIL SERVICE - COMMISSIONER	UG	A	2	2	2	2	2
PERSONNEL ANALYST II	8	A	1	1	1	1	1
PERSONNEL ANALYST I	6	A	0	0	0	1	0
EXAM ASSISTANT	1	A	1	0	0	0	0
ASSIST TO PERSONNEL COMM.	5	A	1	1	1	1	1
ADMINISTRATIVE SECRETARY	8	B	1	0	0	0	0
CLERK I DATA ENTRY	5	B	1	1	1	1	1
CLERK II DATA ENTRY	8	B	0	1	1	1	0
CLERK III STENOGRAPHER	8	B	0	1	1	1	1
EXAM COORDINATOR	2	D	1	1	1	1	1
TOTAL			9	9	9	10	8

TOTAL PERSONNEL IN BARGAINING UNITS	
A = NON UNION	5
B = SEIU	2
C = AFSCME	
D = LOCAL 456	1
E = PBA	
F = LOCAL 628	
G = CLS	
H = UFOA	

Department:	Civil Service	The City Of Yonkers
Agency:	006	Human Resources
Organization #:	1430	

#	Account	FY 2009 Actual	FY 2010 Adopted	FY 2010 Current	FY 2011 Requested	FY 2011 Executive
101	Salaries	444,914	465,610	465,610	522,487	398,513
103	Temp Svcs.	143,779	89,000	89,000	100,000	100,000
198	Wages O.T.	0	1,500	1,500	1,500	0
Total:		588,693	556,110	556,110	623,987	498,513
210	Furniture/Furnishings	0	0	0	0	0
220	Office Equip.	0	0	0	0	0
Total:		0	0	0	0	0
301	Office Supplies	1,000	1,000	1,000	1,000	1,000
Total:		1,000	1,000	1,000	1,000	1,000
402	Telephone	414	1,500	1,500	1,500	414
403	Printing	0	0	0	0	0
405	Postage	2,235	4,000	4,000	4,000	2,235
407	Maint. & Repair of Equip.	0	500	500	500	0
413	Professional Fees	0	0	0	0	0
419	Misc. Expense	0	0	0	0	0
425	Subscr. & Publ.	281	425	425	425	281
436	Tuition/Bd/Travel	85	1,500	1,500	1,500	85
440	Photocopy Expense	1,135	1,780	1,827	1,780	1,135
499	Dues	100	500	500	500	100
Total:		4,250	10,205	10,252	10,205	4,250
ORGANIZATION TOTAL:		593,943	567,315	567,362	635,192	503,763

DEPARTMENT: PERSONNEL
ORGANIZATION: 1461

AGENCY: HUMAN RESOURCES
FISCAL YR: 2011

NARRATIVE DESCRIPTION

The Personnel Department is responsible for all human resource functions, including recruitment of personnel, maintenance of personnel records, labor relations, Workers' Compensation benefits, management training and development, employee benefits, equal employment compliance, affirmative action compliance and provision of medical support resources for employment physicals, fitness for duty evaluations, General Municipal Law §207-a evaluations and General Municipal Law §207-c evaluations.

The Department is also responsible for monitoring compliance with federal regulations for drivers of commercial motor vehicles and managing the City's Employee Assistance Program which provides a wide range of confidential counseling and referral services to employees and their families.

DEPARTMENT: PERSONNEL
AGENCY: 006
ORGANIZATION NO.: 1461

CITY FUNDED POSITIONS

POSITION	GRADE	BARGAINING UNIT	FY 2009 ADOPTED	FY 2010 ADOPTED	FY 2010 CURRENT	FY 2011 REQUEST	FY 2011 EXECUTIVE
PERSONNEL COMMISSIONER	15	A	1	1	1	1	1
DEPUTY PERSONNEL COMMISSIONER	13	A	1	1	1	1	1
MEDICAL CONTROL OFFICER	13	A	0	0	0	0	0
PERSONNEL ASSOCIATE	6	A	1	1	1	1	1
LABOR RELATIONS ASSISTANT	6	A	1	1	1	1	1
AIDE TO MAYOR I	1	A	0	0	0	0	0
STAFF ASSISTANT	1	A	1	0	0	0	0
CLERK II SPANISH SPEAKING	8	B	1	1	1	1	1
HUMAN RESOURCES MANAGER	8	D	1	1	1	1	1
EAP COORDINATOR	5	D	1	1	1	1	0
SECRETARY TO COMMISSIONER	3	D	1	1	1	1	0
ASSIST. TO PERSONNEL COMM.	5	D	3	3	3	3	3
PERSONNEL ASSISTANT	6	D	1	1	1	1	1
HR INFORMATION SYSTEM COORD	6	D	1	1	1	1	1
TOTAL			14	13	13	13	11

TOTAL PERSONNEL IN BARGAINING UNITS	
A = NON UNION	4
B = SEIU	1
C = AFSCME	
D = LOCAL 456	6
E = PBA	
F = LOCAL 628	
G = CLS	
H = UFOA	

Department:	Personnel	The City Of Yonkers
Agency:	006	Human Resources
Organization #:	1461	

#	Account	FY 2009 Actual	FY 2010 Adopted	FY 2010 Current	FY 2011 Requested	FY 2011 Executive
101	Salaries	1,152,706	1,094,462	1,094,462	1,134,462	953,202
103	Temp Svcs.	125,846	75,033	75,033	82,033	82,033
150	Termination Pay	0	0	0	0	0
184	Inc-Sick Leave Reduction	0	0	0	0	0
198	Wages O.T.	551	0	0	0	0
Total:		1,279,103	1,169,495	1,169,495	1,216,495	1,035,235
210	Furniture/Furnishings	0	0	0	0	0
Total:		0	0	0	0	0
301	Office Supplies	1,539	3,000	3,000	5,700	1,539
318	Photographic Supplies	0	0	0	0	0
380	Audio Visual Supplies	0	0	0	0	0
383	Data Process Suppl.	0	0	0	0	0
390	Program Supplies	0	800	800	2,000	0
Total:		1,539	3,800	3,800	7,700	1,539
401	Insurance	0	0	0	0	0
402	Telephone	5,697	5,400	5,400	5,400	4,000
403	Printing	4,573	5,000	6,595	5,000	4,573
405	Postage	7,726	5,000	5,000	7,400	7,726
408	Rental of Equip.	0	5,000	5,000	5,000	0
410	Mileage	300	1,250	1,250	1,250	300
413	Professional Fees	118,284	210,200	210,200	326,585	234,200
416	Advertising	0	8,000	8,000	8,000	0
419	Misc. Expense	90	1,000	1,000	1,000	90
424	Maint. Off. Equip.	80	500	500	500	80
425	Subscr. & Publ.	1,300	2,000	2,000	3,000	1,000
436	Tuition/Bd/Travel	6,865	5,250	5,250	5,600	5,000
440	Photocopy Expense	0	0	0	0	0
496	Special Projects	136,595	217,000	240,647	158,000	136,595
497	Contingent	0	0	0	0	0
499	Dues	2,000	2,000	2,000	3,500	2,000
Total:		283,510	437,600	492,842	530,235	393,564
ORGANIZATION TOTAL:		1,562,152	1,607,095	1,662,337	1,746,730	1,428,799

*DEPARTMENT: MANAGEMENT INFORMATION
 SYSTEMS*

AGENCY: HUMAN RESOURCES

ORGANIZATION: 1680

FISCAL YR: 2011

NARRATIVE DESCRIPTION

The MIS Department is responsible for the technology needs of the City. MIS provides direction, expertise and guidance in establishing cost effective and efficient business solutions utilizing state of the art information and data communication technologies to all City agencies and departments, enabling the City to deliver services to the Citizens of Yonkers in an effective and timely manner.

All City departments and agencies are MIS clients. Our staff strives to respond in a professional, courteous and timely manner. We pride ourselves on understanding the needs of our clients and providing expeditious and effective solutions. Every aspect of our services are standardized, centrally managed and controlled. Our clients have a single point of contract to report problems and request services.

We provide the following services and functions:

- Uniform standards for all aspects of technology throughout the organization.
- A secure information technology infrastructure, which supports local and wide area network access 24 hours per day, 7 days per week.
- Because our position in the organization allows us to see the relationship of individual client requests to the overall organizational strategies, we analyze department requests with the focus of establishing effective and efficient business practices, as well as reducing costs citywide.
- We serve as consultants and technical/professional advisors to our clients throughout all stages of a service request.
- We research, recommend, direct, and implement solutions for all aspects of Information Technology and data communications.

Areas under the purview of Management Information Services include desktop and personal computer equipment, mobile data equipment, network servers and communication devices, cabling systems, data networks, network administration and management, desktop and network operating systems, network security, backup and recovery processes, desktop software, business application software, database management systems, imaging systems, geographic information systems, City of Yonkers Official Web Site, project management services, provider application services, internet services, external data service interfaces, data communications, mobile/wireless communications, acquisition of consulting services, and training on topics effecting these services.

DEPARTMENT: MANAGEMENT INFORMATION SYSTEMS
AGENCY: 006
ORGANIZATION NO.: 1680

CITY FUNDED POSITIONS

POSITION	GRADE	BARGAINING UNIT	FY 2009 ADOPTED	FY 2010 ADOPTED	FY 2010 CURRENT	FY 2011 REQUEST	FY 2011 EXECUTIVE
DIRECTOR OF MIS	13	A	1	1	1	1	1
ASSOCIATE DIRECTOR OF MIS	12	A	2	2	2	2	2
SR. SOFTWARE PROGRAMMER	5	C	0	0	0	0	0
TECHNICAL SERVICES							
MANAGER	3	C	1	1	1	1	1
DATA BASE ADMINISTRATOR	3	C	1	1	1	1	1
DATA COMMUNICATIONS							
ANALYST	3	C	1	1	1	1	0
PROGRAMMER ANALYST I/ DESKTOP	2	C	3	3	3	3	3
PROGRAMMER ANALYST II	3	C	1	1	1	1	1
SR. NETWORK ENGINEER	6	C	0	0	0	0	0
NETWORK ENGINEER I	4	C	1	1	1	1	1
NETWORK ENGINEER III	6	C	1	1	1	1	1
PC SPECIALIST	1	C	1	1	1	1	1
PC TECHNICIAN I	1	C	1	1	1	1	1
PC TECHNICIAN II	2	C	2	2	2	2	2
COMPUTER OPERATIONS MGR.	3	C	1	1	1	1	1
BUSINESS SYSTEMS ANALYST II	3	C	1	1	1	1	1
SR COMPUTER OPERATOR	9	B	2	2	2	2	2
HELP DESK COORD.	8	B	1	1	1	1	1
CLERK II	7	B	1	0	0	0	0
CLERK II TYPIST	7	B	0	1	1	1	1
ADMINISTRATIVE SECRETARY	8	B	0	0	0	0	0
CONTROL CLERK II	7	B	0	0	0	0	0
FINANCE MANAGER	10	B	1	0	0	0	0
PROJECT MANAGER IT SERVICES	5	C	1	1	1	1	0
TOTAL			24	23	23	23	21

TWO PROGRAMMER ANALYST/DESKTOP ARE CHARGED TO BONDS.

TOTAL PERSONNEL IN BARGAINING UNITS	
A - NON UNION	3
B - SEIU	4
C - AFSCME	14
D - LOCAL 456	
E - PBA	
F - LOCAL 628	
G - CLS	
H - UFOA	

Department: MIS
 Agency: 006
 Organization #: 1680

The City Of Yonkers
 Human Resources

#	Account	FY 2009 Actual	FY 2010 Adopted	FY 2010 Current	FY 2011 Requested	FY 2011 Executive
101	Salaries	1,819,447	1,844,393	1,844,393	1,846,061	1,615,930
103	Temp Svcs.	600	0	0	0	0
183	Night Differential	2,735	2,700	2,700	2,700	2,700
198	Wages O.T.	12,095	10,000	10,000	25,000	10,000
Total:		1,834,877	1,857,093	1,857,093	1,873,761	1,628,630
210	Furniture/Furnishings	0	0	0	0	0
Total:		0	0	0	0	0
301	Office Supplies	3,000	3,000	3,000	3,000	3,000
383	Data Process Suppl.	55,369	72,500	86,270	72,500	55,369
397	Contingent	0	0	0	0	0
Total:		58,369	75,500	89,270	75,500	58,369
402	Telephone	0	0	0	0	0
405	Postage	10	100	100	100	10
406	Freight & Express	1,134	1,200	1,200	1,200	1,134
407	Maint. & Repair	125,905	100,500	121,797	161,525	151,325
408	Rental Office Equipment	405,397	360,333	510,255	514,874	482,340
413	Professional Fees	105,671	55,862	78,324	60,000	105,671
419	Misc. Expense	106	300	300	300	106
423	Meal Allowance	58	300	300	300	58
424	Maint. Off. Equip.	0	50	50	50	0
425	Subscr. & Publ.	14,925	0	0	20,000	10,000
436	Tuition/Bd/Travel	3,520	1,000	1,000	17,000	1,800
440	Photocopy Expense	0	100	100	100	0
442	Communications Equip.	472,542	468,922	484,643	502,224	470,490
496	Special Projects	0	0	0	0	0
497	Contingent	0	0	0	0	0
499	Dues	0	545	545	545	0
Total:		1,129,263	982,212	1,108,614	1,278,218	1,222,984
ORGANIZATION TOTAL:		3,022,514	2,921,805	3,144,977	3,227,479	2,900,983